



VICE-PRESIDENT, STRATEGIC SOURCING & OPERATIONS

The Techno-X Group and its companies are motivated by performance, innovation, and family.

Our willingness to push ourselves and our limits allows us to revolutionize the field of safety, technology, customer service, and outdoor activity through our innovative products and services.

In order to continue our growth, we are looking for a **Vice-President, Strategic Sourcing & Operations**.

Reporting to the Chief Operating Officer, the Vice-President of Strategic Supply and Operations will be responsible for implementing and overseeing the sourcing and operations strategy for the entire organization. Through their expertise and leadership, they will collaborate with the different teams of the operating companies to develop medium- and long-term procurement strategies and will become the reference in terms of process development, tools, and solutions.

More precisely, the candidate will have to:

- Ensure the optimization of the group's supply chain to guarantee the correct production and product quality.
- Develop new sourcing, assembly, product distribution, and procurement strategies for all group operators.
- Validate and manage all supply chain activities.
- Optimize the cost structure of the group.
- Identify, evaluate, and select potential suppliers, and develop partnerships with them.
- Qualify and negotiate contractual agreements with current and potential suppliers for the entire group in terms of exclusivity, volume, cost, etc.
- Ensure the payment plan for all our manufacturers.
- Standardize and ensure the implementation of tools and processes related to operations for all our companies.
- Keep an innovative eye and ensure the continuous improvement of the tools and processes in place.
- Manage the Continuous Improvement and Information Technology team.
- Participate in the Information Technology Security Committee.

You will be successful and feel fulfilled if you:

- Have a bachelor's degree in Business Administration, Engineering, or any other relevant training. A master will be considered an asset.
- Have at least 10 years of relevant experience in procurement and logistics, including 5 years in a leadership position.
- Are recognized as an inspiring leader motivated to achieve ambitious goals.
- Are able to define a vision for the evolution of retail and inspire your colleagues to embrace that same vision.
- Are recognized for your emotional intelligence and strong communication skills.
- Are recognized for your strategic thinking and ability to execute it in order to support the company's growth.
- Are comfortable building foundations while getting your hands dirty on certain files and therefore flying at different operational and strategic altitudes.
- Have excellent negotiation skills and are able to create good and lasting relationships with local and international suppliers.





- Are comfortable with multiple changes, tight deadlines, and unforeseen events.
- Are motivated to join a fast-growing company.
- Are available to work with foreign suppliers across different time zones – knowledge of Asia suppliers in the market would be an asset.
- Are in a solution mode, always willing to come up with innovative ideas to get things done for the good of the organization.
- Are available to travel, occasionally, to Asia and Europe (when the sanitary situation allows it).
- Are bilingual: French and English (written/oral).
- Work location: teleworking, Brossard or Victoriaville.

Why choose the Techno-X Group?

Why should you choose the Techno-X Group?

- First of all, a work environment where performance, innovation, and family are valued!
- A work-life balance.
 - No traffic, you can work directly from home.
 - Schedule flexibility for early and late risers.
- Free 24/7 access to online doctors.
- A diversified company with a variety of challenges: you can't get bored.
- A group insurance, because we want to take care of our people.

It is now your turn to tell us about yourself. All you have to do is apply!

