

Modern Slavery Report for the period from April 1, 2025 to March 31, 2026

VOSKER Corporation



*This Modern Slavery Report (the “**Report**”) covers the period from April 1, 2025 to March 31, 2026 and was prepared in accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) (the “**Act**”) and the UK Modern Slavery Act 2015. This Report is made on behalf of **9406-7303 Québec Inc. (VOSKER Corporation)** and its subsidiaries (collectively, “**VOSKER**”, “**we**”, “**us**”, or “**our**”).*

1. Introduction

Forced labour and child labour, as defined in the Act, are crimes and serious violations of human rights. As a leading company in the technology sector, particularly in advanced surveillance solutions, VOSKER recognizes the important role we play in ensuring that our operations and products, as well as the supply chains that support them, uphold the highest ethical standards, including the prevention and identification of forced labour and child labour in our supply chain. This report describes the measures we took during fiscal year 2025-2026 to prevent and mitigate the risk of forced labour or child labour being used at any stage in the production of goods by VOSKER in Canada or elsewhere.

2. Our Business

VOSKER is a company incorporated under the laws of Québec with its head office in Victoriaville, Québec. VOSKER is a global leader in remote area surveillance and one of the world’s leading providers of solar-powered and cellular surveillance technology. VOSKER manufactures and distributes surveillance cameras designed for remote regions and outdoor activities. VOSKER wholly owns four subsidiaries: 9381-9506 Québec Inc. (Vosker Sécurité), 9138-4529 Québec Inc. (Spypoint), and the entities acquired at the beginning of 2026, namely Eurohunt GmbH (Eurohunt) and Defendec Services OÜ (Reconeyez), which offer products under different trademarks. VOSKER employs more than 427 employees in Canada and Europe.

VOSKER's supply chain consists of component suppliers, product assemblers, and distributors from North America, Europe, Asia, and India. Finished products are primarily imported by sea transport to North America and Europe, where most product distribution takes place. Warehousing sites for parts, subcomponents, and finished products are located in Asia and North America. VOSKER operates sites in Canada and Europe and engages third-party warehousing contractors in the United States, Europe, and

Asia. From these sites, finished products are shipped directly to customers, distributors, or retailers, as applicable. Product returns are coordinated through our warehouses in North America and Europe.

3. Our Policies

Policies

Through our organizational and governance policies, we communicate our values and expectations, setting a high standard for ourselves, our suppliers, and our sales partners. We are committed to continuously evolving and improving our approach. We do not tolerate child labor or forced labor in any of our operations or among our suppliers. We exercise due diligence in monitoring the performance of our suppliers through various audits and inspections, which help ensure, among other things, that our activities do not negatively impact human rights. In addition, we comply with applicable labor laws and standards in all jurisdictions where we operate, including Québec.

Our policies in this area are detailed below:

VOSKER Code of Ethics:

We are committed to conducting our business ethically and in compliance with applicable laws. Our Code of Ethics (the “**Code of Ethics**”) establishes the foundation of our corporate policies and sets out the guiding principles for ethical and professional conduct. The Code of Ethics provides that VOSKER employees must, in the performance of their duties, always act in compliance with applicable laws, in an ethical manner, and in the best interests of VOSKER, including in their dealings with business partners, customers, and suppliers. All VOSKER employees receive annual training on the Code of Ethics and are provided with a copy of the Code for review, signature, and acknowledgment of their commitment to comply with its provisions.

Supplier Code of Conduct:

A Supplier Code of Conduct (hereafter the “**Code of Conduct**”) has been adopted to establish clear and rigorous ethical standards for suppliers and their supply chains. It outlines VOSKER’s expectations regarding acceptable labour standards and working conditions, including the prohibition of child labour and inhumane treatment of workers to ensure that our business partners comply with fundamental human rights requirements. Our key suppliers have signed the Code and committed to complying with its terms. We continue to implement the Code of Conduct across our entire supplier base, requiring compliance as a condition of doing business, with non-compliance potentially resulting in disciplinary action.

Workplace Harassment Prevention and Resolution Policy:

As part of our commitment to promoting a healthy and safe work environment, our Workplace Harassment Policy, including sexual harassment, establishes measures to prevent, identify, and address such situations. This policy provides resources that are accessible to all employees, enabling them to effectively manage any form of harassment they may witness or experience. In addition, we

have implemented anonymous reporting and resolution procedures, allowing employees to report incidents without fear of retaliation. These procedures ensure impartial investigations and appropriate corrective action, thereby reinforcing our commitment to maintaining a respectful and inclusive workplace for everyone.

Due Diligence Process:

We expect the third parties with whom we work to adhere to business principles and values similar to our own and to comply with all applicable laws and regulations. Before entering into commitments with third parties, we take steps to appropriately assess the relationship and mitigate associated risks by conducting risk-based due diligence and screening procedures.

It is widely recognized that individuals working anywhere within a supply chain may be exposed to the risk of forced labor or child labor. To mitigate this risk, we follow a due diligence approach. This due diligence approach includes the following processes:

- Conducting supplier site visits;
- Collaborating with third-party partners, such as VOSKER retailers, in their formal audits of VOSKER's supply chain suppliers;
- Negotiating contractual clauses requiring suppliers and business partners to comply with applicable laws;
- Establishing an internal Environmental, Social and Governance ("ESG") committee involving stakeholders from various departments to identify and assess potential risks within VOSKER's supply chain;
- Implementing the Code of Conduct.

4. Assessing Our Risk

VOSKER undertakes several initiatives to identify, assess, and manage supplier-related risks. To evaluate the risk of forced labour and child labour within our business and supply chains, we regularly engage with supply chain partners and conduct site visits. To determine which business activities are most exposed to these risks, we consider the following factors:

- Whether they rely on low-skilled labor;
- Whether hazardous or undesirable work is present;
- Whether migrant workers are involved;
- Whether the sourcing is international;
- Whether we are dealing with long, complex, or non-transparent supply chains;
- Whether there are jurisdictional risks, including poverty, conflict, and the enforcement of international human rights standards.

We recognize that our exposure to these risks may increase when working with overseas suppliers and product assemblers, and we act accordingly.

5. Our Commitments

Preventing and reducing risks of forced labor and child labor

Among the measures taken to prevent and reduce the risks of forced labor and child labor are:

- Conducting on-site visits to assess operations, third-party supplier logistics, and sourcing centers;
- Developing and implementing contractual clauses requiring compliance with applicable laws;
- Implementing the Code of Conduct. As described above, our key suppliers have signed our Code of Conduct and have committed to complying with its terms;
- Participating in supplier audits through third-party partners, such as VOSKER retailers or purchasers;
- Monitoring the workplaces of our key suppliers;
- Engaging in discussions with supply chain partners regarding forced labor and/or child labor and, where appropriate, establishing corrective measures to be implemented by those partners and following up to ensure that such corrective actions are effectively carried out.

These measures have been applied broadly across our operations and supply chains. The targeted groups are the major partners within our various supply chains.

Remediation Measures:

In general, our Code of Ethics states that VOSKER employees must report any violation of a principle or value set out in the Code of Ethics. We also undertake due diligence efforts (as described in greater detail in this report) to ensure that the risk of forced labor and child labor is mitigated within our organization. As of today, we have not identified any cases involving forced labor or child labor. Should forced labor or child labor be discovered within the supply chain, we may take the following corrective actions:

- Suspension or termination of the contract with the supplier, subcontractor, or contractor;
- Strengthening our internal due diligence processes and enhancing the oversight and/or monitoring of the supplier, sub-supplier, or contractor;
- Any other measures aimed at preventing the recurrence of forced labor or child labor and the harms associated with them.

With respect to remediation in cases involving loss of income for the most vulnerable families, since we have not identified any cases involving forced labor or child labor to date, we have not formally established applicable remediation measures. These measures will be assessed during the coming year.

Training

VOSKER's Code of Ethics covers any situation that may be considered unethical or that fails to respect the rights of employees and other stakeholders. Upon the rollout of the Code of Ethics, all VOSKER employees, regardless of their level within the organization, completed mandatory training to ensure that the Code of Ethics is understood and properly applied in our day-to-day operations. New employees joining VOSKER are required to read and sign the Code of Ethics, thereby committing to comply with its provisions. Periodically,

as needed, the Code of Ethics will be updated to better reflect VOSKER's evolving business realities, and VOSKER employees will be required to participate in training related to those updates.

To date, no training specifically related to forced labor or child labor legislation has been provided to VOSKER employees; however, such content may be incorporated into future training programs.

6. Our Progress and Effectiveness

As part of our governance processes, we continuously monitor compliance with our policies. As described above, VOSKER has established an ESG Committee involving various stakeholders from its Product, Continuous Improvement, Legal, and Human Resources teams to develop risk management initiatives within VOSKER's supply chain, including those related to forced labor and child labor.

In addition, a confidential ethics reporting process is available through our ethics channel at ethique@vosker.com, allowing any individual to report concerns or situations of potential misconduct. To date, no significant concerns or complaints have been identified.

The effectiveness of the measures and tools implemented to prevent and reduce the risks of forced labor and child labor will be reassessed, as needed, over the coming year to ensure their continued relevance and effectiveness.

7. Attestation and Signature

In accordance with the requirements of the Act, and in particular section 11 thereof, in my capacity as Executive Vice President and Chief Financial Officer, I certify that I have reviewed the information contained in this report on behalf of the governing body of the VOSKER entities listed above. To the best of my knowledge, and having exercised reasonable diligence, I certify that the information contained in this report is true, accurate, and complete in all material respects for the purposes of the Act for the reporting year indicated above.

Signed

Danny Angers

Executive Vice President and Chief Financial Officer

May 29, 2026

I have the authority to bind VOSKER.